

## High Level Timeline of the ORUCC Search & Transition Process

**February 4, 2018** - Winton shares news of January 2019 resignation at the annual meeting

**February 20, 2018** - Leadership Team meets with Joanne Thomson, Associate Conference Minister who shares the Search Process and resources.

**March 2018** - The Leadership Team convenes the process of assembling a Search Committee to lead the Call for a Settled Senior Pastor.

**April 1, 2018** - Nominations for Search Committee members due and Search Committee composition finalized.

**April / May 2018** - The Search Committee meets with Joanne Thomson, ACM (Associate Conference Minister) who will provide an overview of search process and orientation to the Local Church Profile, which they will be responsible for completing.

**May - August 2018** - The Search Committee will be gathering input, drafting, and completing the Local Church Profile.

**September 2018** - A Committee will be convened to find and call an *Interim Senior Pastor*.

**Fall / Winter 2018 - Winter/Spring 2019** - Search Committee is reading candidate profiles, interviewing, reviewing sermons, and other related details in the discernment of the best candidate.

**January 6, 2019** - Congregational good-bye to Winton Boyd on his last Sunday as Senior Pastor of ORUCC. *We'll no doubt find many ways to celebrate Winton's ministry with us over the course of this next year.*

**January 2019** - Welcome Interim Senior Pastor

**January - ?? 2019** - The work of Interim Ministry

Joanne Thomson, ACM, has shared the following as being a typical interview process in the calling of a pastor:

1. Candidate CD of sermon
2. Practice interview with neighboring pastor
3. Skype / Facetime interview
4. Check telephone references
5. ACM reference check
6. Initial in-person interview of 2-3 finalists
7. Neutral pulpit arranged by ACM
8. Second interview with finalist
9. Congregation meets the candidate who leads worship followed by congregational meeting to vote on a call.
10. Newly called pastor arrives and begins ministry
11. Pastor meets with Association Church and Ministry and works with them on installation service and date
12. Installation of Pastor

